

PORTHCAWL COMPREHENSIVE SCHOOL

**29th ANNUAL REPORT TO PARENTS BY THE
GOVERNING BODY**

ACADEMIC YEAR 2014/2015

Dear Parent/Guardian

- **Please note – Certain statements in this report relate to 2013/14, some to 2014/15. For example, the Financial Statement covers the year 2013/14, as at the time of the report preparation the school year had not concluded.**

HEADTEACHER'S INTRODUCTION

As another academic year draws to a close, we celebrate the achievement of Porthcawl Comprehensive School's pupils in the many differing aspects of school life – examinations, sport, character building challenges and life skills.

We pride ourselves on being a caring, disciplined and happy school with a tradition of hard work and lots of extra curricular activities. There is something for everyone at Porthcawl Comprehensive School. We aim to ensure that pupils of all abilities and interests achieve their potential in a safe, friendly environment.

Following the publication of a very positive report from our Estyn inspection of Autumn 2013, Porthcawl Comprehensive School has continued to maintain very high standards in all aspects of school life ensuring that pupils of all abilities and interests achieve their potential in a safe, friendly atmosphere.

The Governors and Headteacher are extremely proud of the school's outstanding achievement and acknowledge with immense gratitude the commitment, dedication and hard work of the team of staff at the school.

**Andrew Slade
Headteacher**

1. MEMBERS OF THE GOVERNING BODY

Chairperson of Governors: Mrs A. Thomas
Clerk to the Governors: Mrs H. Embling

Appendix 1 provides the list of Governors, by whom appointed and dates of terms of office.

2. SCOPE OF BUSINESS

- a) Number of pupils on roll January 2015 - 1,353
Number of teaching staff January 2015 – Headteacher plus 87 teachers.
- b) The following teaching and support staff appointments were made and commenced

duties during 2013/2014 academic year.

Temporary appointments extended by one year

Mrs F. Sugunendran (Chemistry)
Mrs A. Worsfold (MFL)
Mr T. Hunt (Cover contract Biology)
Ms. L. Evans (Cover contract Economics)

New Appointees

Mr L. Thomas (Maths)
Mr A. Stratford (Maths)
Mrs D. Llewellyn (English)
Miss L. Kembery (English)
Mr J. Short (Humanities)
Miss E. Williams (Humanities)
Mr A. Thomas appointed as 'Director of Studies'
Miss C.A. Painter appointed as 'Director of Progress'
Miss L. Cartwright appointed as Head of RE
Mrs K. Victor appointed as Head of English
Mrs S. Morgan appointed as Pastoral Support Officer
Mrs A. Simpson appointed as Pastoral Support Assistant

Support Staff

Mrs A. Roberts (Examinations Officer)
Mrs C. Griffiths (Receptionist)
Mrs C. Stephens (Attendance Clerk)

The following members of staff are leaving or will be retiring from the school during the academic year:-

Mr K. John (Maths)
Mr P. Roach (Art)
Mrs A. Weedon (Welsh)
Mrs R. Evans (English)
Mr C. Williams (Examinations Officer)
Mrs R. Williams (Reception)
Miss A. Rees (MFL)
Mr H. Daniel (Chemistry)
Mr G. Lewis (Maths, Cover Contract)
Mrs W. Smith (Administration)
Miss R.S. Curtis (RE)
Miss J. Evans (Humanities)

c) Non-Teaching Staff Establishment (Manual & Administrative)

Office Staff	1 Office Manager, 8 part-time Clerks
Laboratory Staff	3 Technical Assistants
Workshop Staff	1 Technician (part-time)
IT Staff	2 Technicians
Supervisory Assistants	5 (part-time)
Site Manager	1
Site Assistants	2
Library Assistant	1 (part time)
Performing Arts Technician	1 (part-time)
Cleaning Staff	1 Supervisor and 15 cleaners (all part-time)

Special Needs Support Assistants	5 (part-time)
Cover Supervisors	2 (full time) 1 (part-time)
Exam Officer/Assistant Office Mgr.	1 (full-time)
Kitchen Staff	1 Catering Manager & 9 Kitchen Assistants (part time)
Clerk to the Governors	1 (part-time)

d) Community Links

The school is proud that the pupils fully participate in a host of community activities, details of which are provided in the school's termly newsletter, the 'Porthcawl Post'.

e) Pupil Exclusions

Permanent 0 Fixed Term 56

f) Parents Meetings with Staff 2014/15

Year 7 10th December 2014
Year 8 25th March 2015
Year 9 14th January 2015
Year 10 11th March 2015
Year 11 5th November 2014
Year 12 4th February 2015
Year 13 8th October 2015

A Year 6 Open Evening was held on 2nd October 2014, and feeder primary schools were visited during the academic year. A Transition Day for those children entering the school in September 2015 was held on 24th June 2015.

A Year 11 Sixth Form Induction Evening was held on 3rd December 2014 and a Year 10 Parents Forum on 18th September 2014).

g) Sporting and Cultural Activities

The pupils of Porthcawl Comprehensive School have again been involved in a wide range of sporting and cultural activities throughout the year and have achieved considerable success. Many have gained representative honours at county and national levels. Details of individual and group achievements are provided in the school's termly newsletter, the 'Porthcawl Post'.

h) Admission of Pupils from other than Feeder Schools at September 2014

34

i) Fundraising for Charity

Pupils have been active during the year raising money for a variety of charities and worthy causes which include:-

Cancer Research UK £360, Poppy Appeal £23, MND Association £600, Lymphoma Leukaemia Mylesma Fund £600, Children in Need £1200, Sandville Self Help Assoc £600, Porthcawl RNLI £600, Touched by Cancer £600, GULO Mission Initiative UK £600, MIND Fundraising £600, LATCH £314.27, Grace's Gift £324.27, LEPR £104.45, Water Aid £94.77, LATCH £1000, Velindre Fundraising £1000, Tenovus Cancer Care £1000, MacMillan Cancer Support £1000, Central Brecon Beacons

Mountain Rescue £100, MNDA Association £200, British Heart Foundation £100, People First £100, Winstons Wish £100, Trinity Care & Support Services £122.13.

3. INFORMATION FOR PARENTS

Porthcawl Comprehensive School's booklet 'Information for Parents' is distributed to new pupils and supplements the information provided in the school prospectus. Further information may be found on the school website at www.porthcawl.co.uk

4. GIFTS TO SCHOOLS

PTA sponsorship for Awards Evenings as well as sponsoring termly and annual attendance awards.

5. PUPIL DISCIPLINE

The school's Code of Conduct for Pupils is contained in the School Prospectus and in Pupils' Homework Planners.

Copies of the Authority's Policy Document on procedures for the exclusion of pupils are available at the school for perusal.

6. FINANCIAL STATEMENT

The financial statement for the financial year 2013/14 is attached (Appendix 2).

7. REFURBISHMENT/PROJECTS

The rolling programme of improvement of the school's fabric and decoration continues to improve the working environment of pupils and staff.

IT – Whiteboards

Projectors

Thinclients P2 & P12

Ipads

Laptops

Thinkpads

Refurbishment of G5 & G7

Carpet for G5 & G7

Refurbishment P2

Windows for M2/M3

Roofing (A Block, Languages, Staff room, P Block)

Site Rest Room

Fencing/Security of Site

Emergency Lighting

Safety Flooring

PV

Upgrade of P Block Toilets

The current provision of toilet facilities at the school is excellent with regular maintenance undertaken and daily inspection and cleaning.

8. EXTERNAL EXAMINATIONS

A copy of the 2013/2014 GCSE, AS and 'A' level results is appended together with a Summary Report of Achievements (Appendix 3).

9. RELIGIOUS EDUCATION AND COLLECTIVE WORSHIP

The school pursues the overall directions of the Local Education Authority Curriculum Guidelines. The school considers that Religious Education aims to make sense of the world and our experiences within it and is concerned with the pupils' spiritual development. It reflects that fact that the religious traditions in Great Britain are, in the main, Christian, but also includes the teaching and practices of the other principal religions represented in Britain.

The daily act of worship is a time when the tutor groups unite for a Year Assembly held in various areas of the school. In addition, House Assemblies are held fortnightly facilitating the integration across the whole range. At Porthcawl Comprehensive School, assemblies take into account the general character of the background of the pupils, their age and aptitudes and they aim to offer common values within a broadly Christian context while recognising diversity.

10. ADDITIONAL LEARNING NEEDS

The governors realise that all pupils are not of equal academic ability. However, all pupils are of equal worth and will share as equitably as possible the resources of the school, both material and staffing. Whatever the ability of the pupil as an individual, the school aims to ensure that each pupil achieves his or her potential. This we attempt to do by making special provision wherever it is required in order to ensure that end. The curriculum for pupils at both ends of the ability range, (ie. The most able and the least able) may be modified in a way that is considered the most appropriate for the individual's additional learning needs. The vast majority of pupils will be expected to follow the full range of subjects offered in the school curriculum.

The School's SENCO governor is Mrs Alison Thomas, and further information may be found on the school website at www.porthcawlschool.co.uk

11. DISABLED PUPILS

The school works closely with the Local Education Authority to make provision for the admission and access for disabled pupils based on individual requirements.

12. PUPIL ATTENDANCE RECORD 2014/2015

The attendance percentage for all pupils up to June 2015 is 94.4% (94% in 2013/14).

13. SCHOOL TERMS AND HOLIDAY DATES 2015/2016

Term	Term Begins	Mid term holiday		Term Ends	Days
		Begins	Ends		
Autumn Term 2015	Tuesday 1 September 2015	Monday 26 October 2015	Friday 30 October 2015	Friday 18 December 2015	74
Spring Term 2016	Monday 4 January 2016	Monday 15 February 2016	Friday 19 February 2016	Thursday 24 March 2016	54
Summer Term 2016	Monday 11 April 2016	Monday 30 May 2016	Friday 3 June 2016	Wednesday 20 July 2016	67
Total:					195

14. PE POLICY STATEMENT AND AIMS

The Physical Education department aims to provide a well balanced and varied physical activity programme and to give equal opportunity, where possible, to boys and girls. This will enable all pupils, including those with special needs, to participate in a carefully structured range of activities. Through this programme pupils will have the opportunity to:-

1. develop artistic and aesthetic understanding within and through movement
2. develop physical competence and promote physical development
3. develop personal qualities such as self esteem, self confidence, tolerance and empathy
4. extend, refine and become more proficient in a range of psychomotor skills
5. experience and appreciate the contribution of physical education to the benefits of those participating in physical activities in school and throughout life
6. develop problem solving skills
7. develop interpersonal skills
8. forge links between the school and its community

15. SCHOOL PROSPECTUS

The school prospectus has been revised and amended with a view to making it more user-friendly and to meet the requirements of the Welsh National Assembly Government. The prospectus may be viewed on the school website at www.porthcawlschool.co.uk

16. SCHOOL POLICIES AND STRATEGIES

The Governing Body, through its committee structure, undertakes annual reviews of all school policies.